

Our different "Souls"

EnAIP manages:

iVET (initial VET) = Basic Training for youngsters but also Adults

post-secondary education within a non-tertiary education system (IFTS) and higher technical education (ITS) that is a tertiary education at level 5 ISCED/EQF, in broader consortia with Business and Schools

cVET (continuous VET) = Continuing Vocational Education and Training (for workers/professionals)

International and action-research projects integrating training, research, counselling, business model design and innovation in 3 different areas:

> **Youngsters** (14-19 years old) compulsory education and training Secondary vocational training path

> **Employability and Social Inclusion:** courses financed by ESF (European Social Fund or other public funding), for unemployed people, NEETs, disadvantaged people or people at risk of exclusion

> **Business and Market:** courses that require a registration fee (or are financed by Inter-professional sectoral funds), aimed at companies, organisations, entrepreneurs, professionals, individuals

About Us

Established in 1979, EnAIP FVG is a private non-profit organization, part of the National ENAIP federation founded by ACLI (The Italian Association of Christian Workers) in 1951.

EnAIP FVG relies on the competence of more than 130 employees, including training designers and project managers, counsellors and tutors, coordinators and trainers, and technical and administrative staff.

ENAIP FVG collaborates with more than 2.000 external consultants, such as trainers, designers, consultants and researchers

Member of the consortium in charge of all the VET activities financed by Friuli Venezia Giulia Regional Government, covering all training sectors. The partners of **Effe.Pi** sum up more than 750 employees and 5.000 consultants.

EnAIP FVG goes... international

EnAIP FVG has been carrying out transnational activities since 1993. Its main interest relies on **innovative teaching and learning methods** and **social inclusion**.

Member of **ENAIP NET**, an Italian consortium that offers vocational training and job placement services, managing many EU projects. The consortium has a turnover of 100 M Euro, 1200 full-time employees and 80 accredited training centres in 5 Italian regions.

EnAIP is associated with **EVTA**, the European Vocational Training Association.

EnAIP
Friuli Venezia Giulia



EnAIP FVG
International Profile

Assets



People

The potential of human capital, highly skilled, is mainly expressed by the "experience factor" (25.5% of our workers have been working in EnAIP for +20 years).



Quality & Certifications

EnAIP is UNI EN ISO 9001:2015 certified by RINA for "Design and provision of guidance and training services". It has a certified balance sheet by Deloitte Italia. EnAIP has accreditation by the Ministry of Education, University and Research for training the trainers. It is also a training provider for Continuing Medical Education CME.



Workshops

EnAIP FVG has more than 100 classrooms and laboratories throughout FVG, mainly equipped with the most modern technologies, in agreement and collaboration with the most important companies in the area.

Internationalisation Goal Map

The specific objectives of the Internationalisation Action Plan are linked to the EnAIP FVG Strategic Plan with its **four core principles** of **diversity and inclusion** (D&I), **sustainability and social responsibility**, **digitalisation** and **networks**.

Through internationalisation, EnAIP FVG wants to:

1. **Promote the European dimension of VET**, making it more attractive
2. Adapt the knowledge and competencies of learners and trainers to the **new challenges** to face the **ecological and digital transition**
3. Qualify the system through **learning process innovation**
4. Enhance and strengthen **networks**
5. Support **interculturalism, diversity and inclusion**.



Vision

EnAIP FVG exists and operates to help people, enterprises, and organisations realise their full potential in life. It fosters employability, employment, competitiveness and development in the territory. Our motto is "the Person is central, crucial"

Mission

EnAIP FVG carries out training activities and related services for the transfer of knowledge and labour market insertion, in cooperation with the Friuli Venezia Giulia region, Italian and European institutions, to foster the development of learners' personal and professional skills and the civil, cultural, economic and social growth of the territory.

Values

- the universal value of knowledge;
- openness and pluralism;
- freedom and responsibility for our actions;
- transparency and rigour in the use of resources;
- passion and dedication to our work.

Business and Innovation

EnAIP FVG, although transversally present in almost all product areas, is primarily focused on the prominent production sectors in Friuli Venezia Giulia: mechanics, electronics, land/sea mobility and personal services.

Our Projects

Since 1993 EnAIP FVG has been planning and managing as a partner or lead partner many European projects, bringing and acquiring know-how and competencies, especially on **EdTech tools** and **Social inclusion**. EnAIP FVG has participated in complex projects in structured mobility in capacity building or joint staff training, thus enhancing international skills and networking within the organisation.

The framework of European projects in which EnAIP FVG is involved grew up within the ENAIP NET Consortium, where EnAIP FVG has designed, coordinated, and managed analysis and research activities in several other European projects as well.

Since it is impossible to mention them all, we present a jigsaw with logos of some of the most significant ones.



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